

Mentoring for Leadership

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The Mentoring for Leadership Program incorporates respecting the Auxiliary’s past, embracing the present, and planning for our organization’s future by pairing experienced Auxiliary leaders with members who wish to expand their knowledge of our organization. Mentoring for Leadership:

- Creates future leaders by providing guidance and support to all members.
- Enhances knowledge and education on topics relating to the Auxiliary that will complement all Programs.
- Ensures a positive member experience, embracing the diversity of membership and how valuable every member is with a first and lasting impression.
- Provides opportunities to learn.
- Supports leadership and goals; includes all levels in activities and responsibilities.

Mentoring for leadership involves guiding individuals in their personal and professional growth to help them become effective and influential leaders of our organization. Here are some ways to mentor our members for leadership positions:

1. Lead by Example:

- Demonstrate effective leadership through your own actions and behavior.
- Show how to handle challenges, make decisions, and communicate effectively.

2. Share Knowledge and Experience:

- Share your own leadership experiences, your knowledge about the organization, successes, and failures.
- Offer insights, lessons learned, and practical advice.

3. Encourage Self-Reflection:

- Prompt your mentee to reflect on their leadership style, values, and goals.
- Discuss their strengths, and areas they want to develop.
- Recommend relevant training and resources that the Department and National offer.

4. Promote Ethical Leadership:

- Stress the importance of ethical behavior and decision-making in leadership roles.
- Discuss ethical dilemmas and how to navigate them.

Mentoring for leadership is a dynamic and ongoing process. Adapt your approach to the unique needs and aspirations of your mentee and remember that effective leadership development takes time and effort.

"Leadership is not about being in charge. It is about taking care of those in your charge."

- Simon Sinek